



Minutes of the Special Meeting
of the Board of Directors of the Rowland Water District
February 25, 2025 – 6:00 p.m.
3021 Fullerton Road
Rowland Heights, CA 91748

PLEDGE OF ALLEGIANCE

ROLL CALL OF DIRECTORS

President John Bellah
Vice President Vanessa Hsu
Director Anthony J. Lima

ABSENT:

Director Szu Pei Lu-Yang
Director Robert Lewis

OTHERS PRESENT:

Jim Uhl, Breaking the Chain Consulting
Erin LaCombe, CV Strategies
Aimer B. Cruz, Norzagaray Water District
Silvester P. de Guzman, Jr., Norzagaray Water District
Michelle Ople, Norzagaray Water District
Evangeline Mendoza, Norzagaray Water District
Lazaro Pascual, Norzagaray Water District
Kristine Hayo, Royal HaskoningDHV
Henry Manguerra, Royal HaskoningDHV

ROWLAND WATER DISTRICT STAFF

Tom Coleman, General Manager
Dusty Moisio, Assistant General Manager
Allen Davidson, Director of Operations
Myra Malner, Director of Finance
Gabby Palomares, Executive Services Manager

ADDITION(S) TO THE AGENDA

None.

PUBLIC COMMENT ON NON-AGENDA ITEM – None.

1. ACTION ITEMS

1.1 Signing Ceremony of Memorandum of Understanding for Water Organizations Partnerships for Resilience Program (WOP4RP) between Rowland Water District, Norzagaray Water District, and Asian Development Bank

A signing ceremony was held for the Memorandum of Understanding for the WOP4RP between Rowland Water District (RWD), Norzagaray Water District (NorWD), and the Asian Development Bank.

As part of the initiative, Rowland Water District General Manager Tom Coleman and Norzagaray Water District General Manager Amir Cruz signed the MOU, formalizing the partnership aimed at knowledge exchange and capacity building in water management. The signing was followed by a ceremonial photo session which included RWD Board members, NorWD staff, and RWD staff.

1.2 Board Development Workshop Facilitated by Jim Uhl, Breaking the Chain Consulting

Mr. Jim Uhl of Breaking the Chain Consulting facilitated dialogue amongst Board members, NorWD and RWD staff regarding strengths-based assessments, leadership development, and organizational health. As this was an informational item only, no Board action was taken.

2. CLOSED SESSION - A closed session was not held.

General Manager's and Directors' Comments – The Board expressed appreciation for the WOP4RP and reaffirmed RWD's commitment to fostering meaningful relationships across various reaches.

Future Agenda Item(s) – None.

Late Business – None.

A motion was made by Director Hsu, to adjourn the meeting at 8:29 p.m.

SZU PEI LU-YANG
Board President

Attest: _____
TOM COLEMAN
Board Secretary