



Minutes of the Special Meeting
of the Board of Directors
Rowland Water District

February 11, 2010 – 5:30 p.m.

Location of Meeting: District Office

PLEDGE OF ALLEGIANCE

ROLL CALL OF DIRECTORS

President Anthony J. Lima
Vice President Rene Rios
Director Robert W. Lewis
Director John Bellah
Director Szu-Pei Lu

Others Present:

Dr. Bill Mathis, Mathis Group
Janice Mathis, Mathis Group

Staff Present:

Ken Deck, General Manager

ADOPTION OF AGENDA

Upon motion made by Director Lewis, seconded by Vice President Rios, the Agenda was adopted by unanimous vote as presented. The motion was carried.

PUBLIC COMMENT ON AGENDA ITEMS

There were no public comments

INFORMATION ITEMS

Tab 1 CLOSED SESSION - PUBLIC EMPLOYEE PERFORMANCE EVALUATION: GENERAL MANAGER. Adjourned to closed session to discuss public employee review, pursuant to Government Code Section 54957, Annual Performance review for General Manger. This matter may be discussed in open session.

Prior to adjourning to closed session, President Lima presented his thoughts on Directors' and staffs' responsibilities and goals.

The Board adjourned to closed session at 5:45 p.m. The Board returned to open session at 8:35 p.m. and reported no action taken.

ACTION ITEMS

Tab 2 ANNUAL SALARY REVIEW FOR GENERAL MANAGER: This item will be discussed in open session.

President Lima formed an Ad-Hoc Compensation Committee and nominated himself and Mr. Lewis as representatives.

Tab 3 **DEVELOPMENT OF BOARD NORMS**

Development of Board norms was tabled until the Special Board Meeting scheduled for March 2, 2010.

LATE BUSINESS

No action shall be taken on any items not appearing on the posted agenda.

ADJOURNMENT

A motion was made by Director Bellah, seconded by Director Lu and unanimously carried to adjourn the meeting. The meeting was adjourned at 9:25 p.m.

ANTHONY J. LIMA, Board President

ATTEST:

KEN DECK, Board Secretary